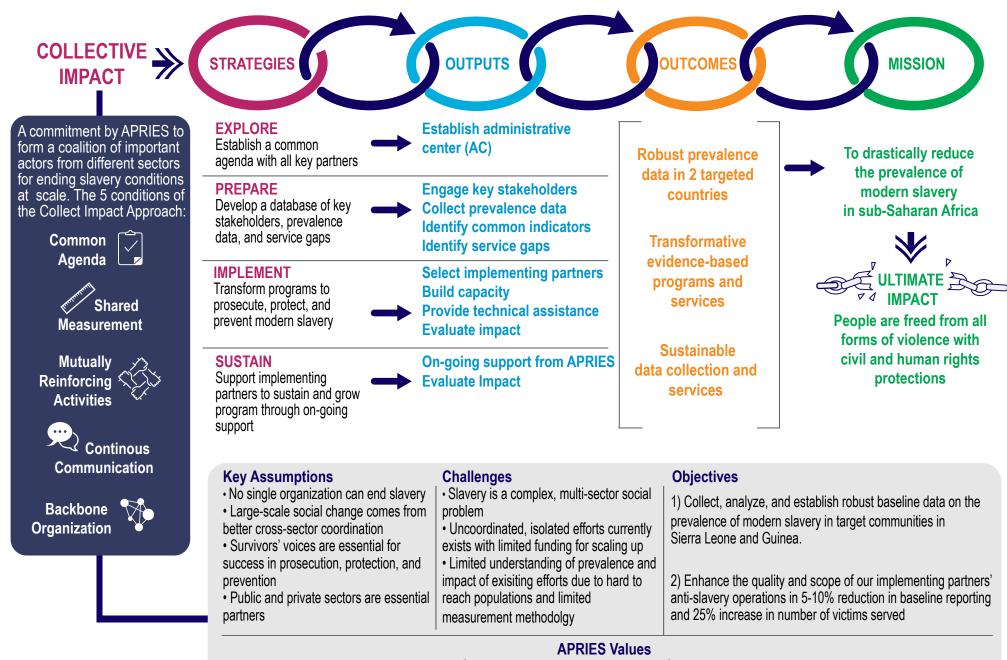


## **THEORY OF CHANGE**



Evidence-based Programming • Cross-sector Action • Diversity • Cultural Responsiveness • Empathy • Integrity